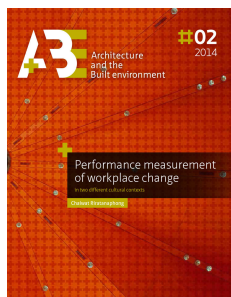


BESTEVERTGIFT.COM Ebook and Manual Reference

PERFORMANCE MEASUREMENT OF WORKPLACE CHANGE IN TWO DIFFERENT CULTURAL CONTEXTS EBOOKS 2019



Author: Chaiwat Riratanaphong

Release Date: Expected @@expectedReleaseDate@@

Nowadays, organisations must cope with the pressure of cost reduction and efficiency in order to succeed in a highly competitive business environment. However, drivers to improve social interaction and employee's performance and as such to contribute to organisational goals and objectives make it necessary to be concerned with other performance criteria as well, such as effectiveness, flexibility, employee satisfaction, productivity and creativity. There is a growing need for performance management and performance measurement that not only covers all aspects of an organisation, but which can be applied to various situations in a changing internal and external environment. Performance measurement methods which include an integrated perspective of performance have become essential. In addition, it has been realised that corporate real estate can contribute to organisational performance (Nourse and Roulac, 1993, De Vries et al., 2008, Lindholm, 2008, Den Heijer, 2011, Jensen et al., 2012). For this reason, worldwide organisations started to implement new ways of working in a more open and flexible work environment. Although there are various objectives and drivers of workplace change, the common objectives are to reduce costs and to increase efficiency. The changing organisational and external contexts, such as the increasing demand for talented knowledge workers and changing work patterns, have led to the development of new offices that can promote social networks and interaction among employees. The new workplace does not only aim at achieving cost efficiency, but it should also support employee satisfaction and productivity.

This PhD research focuses on both themes i.e. performance measurement of workplace change. The aim of this research is to provide a conceptual framework that visualises the impact of workplace change on employees' responses to the new work environment and to present guidelines on performance measurement of workplace change in different contexts. Two organisations in Thailand and one organisation in The Netherlands were selected to serve as case studies. The impact of culture was explored as a contextual background.

Research methods

Based on literature review an overview of performance measurement systems and measures has been developed. The list of corporate real estate performance measures has been classified in six categories according to Bradley (2002) and subsequently compared with the findings from the case studies...

Great ebook you want to read is Performance Measurement Of Workplace Change In Two Different Cultural Contexts Ebooks 2019. You can Free download it to your smartphone in simple steps. BESTEVERGIFT.COM in easy step and you can FREE Download it now.

You may download books from bestevergift.com. Resources is a high quality resource for free Books books. Give books away. Get books you want. You can easily search by the title, author and subject. Open library bestevergift.com is a volunteer effort to create and share Books online. This library catalog is an open online project of many sites, and allows users to contribute books. Take some advice and get your free ebooks in EPUB or MOBI format. They are a lot nicer to read. There are a lot of them available without having to go to pirate websites.

[Free DOWNLOAD] Performance Measurement Of Workplace Change In Two Different Cultural Contexts Ebooks 2019 [Read E-Book Online] at BESTEVERGIFT.COM

[Distributed graph algorithms for computer networks](#)

[Design of ultra wideband antenna matching networks](#)

[Distributed ambient and pervasive interactions technologies and contexts](#)

[Data privacy management and autonomous spontaneous security](#)

[Distributed algorithms for message passing systems](#)

[Back to Top](#)